



Rate Sheet

SARES-REGIS Operating Company, L.P.

All Active CA Employees earning over \$60,000 per year

Issued by The Prudential Insurance Company of America (Prudential)

Effective: 01/01/2025

Cost of Short Term Disability

Use the chart below to find the cost of Short Term Disability insurance. Follow the steps below to calculate your coverage cost. Your maximum weekly benefit amount is \$1,500. Your coverage level is limited to the salary of \$390,000.

| Employee's Age | Employee's Rate |
|----------------|-----------------|
| Under 25 | \$1.05 |
| 25-29 | \$1.115 |
| 30-34 | \$0.90 |
| 35-39 | \$0.80 |
| 40-44 | \$0.90 |
| 45-49 | \$1.05 |
| 50-54 | \$1.15 |
| 55-59 | \$1.65 |
| 60-64 | \$2.10 |
| 65+ | \$3.10 |

Rates may change as the insured enters a higher age category. Also, rates may change if plan experience requires a change for all insureds.

How to calculate your total STD Monthly cost

| | | |
|--------|--|-----|
| Step 1 | Indicate your weekly earnings. | =\$ |
| Step 2 | Multiply your weekly earnings by 20% | =\$ |
| Step 3 | If the amount in Step 2 is greater than \$1,500, indicate \$1,500. Otherwise, indicate the amount from Step 2. | =\$ |
| Step 4 | Multiply the amount in Step 3 by the rate for your age and divide by 10 to obtain your total STD monthly cost. | =\$ |

Implementation of the insurance plan(s) will depend on having a specific percentage of all eligible employees enrolling in the plan(s). If this percentage of enrollment level is not met, these coverage(s) may not be effective.

Benefits, exclusions and provisions may vary by state. Refer to the plan booklet for details.

For your coverage to become effective, you must be actively at work on the effective date of the plan. If you apply for an amount that requires satisfactory evidence of insurability to The Prudential Insurance Company of America, you must be actively at work on the date of approval for the amount requiring satisfactory evidence of insurability.

This policy provides disability income insurance only. It does NOT provide basic hospital, basic medical or major medical insurance as defined by the New York Department of Financial Services.

North Carolina residents: THIS IS NOT A MEDICARE SUPPLEMENT PLAN. If you are eligible for Medicare, review the Guide to Health Insurance for People with Medicare, which is available from the company.

Group Insurance coverages are issued by The Prudential Insurance Company of America, a Prudential Financial company, Newark, NJ. The Booklet-Certificate contains all details, including any policy exclusions, limitations, and restrictions, which may apply. Contract Series: 83500

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